This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 101008324 (ChETEC-INFRA).

Gender and Inclusiveness Report

5th ChETEC-INFRA General Assembly
Dresden, 2025

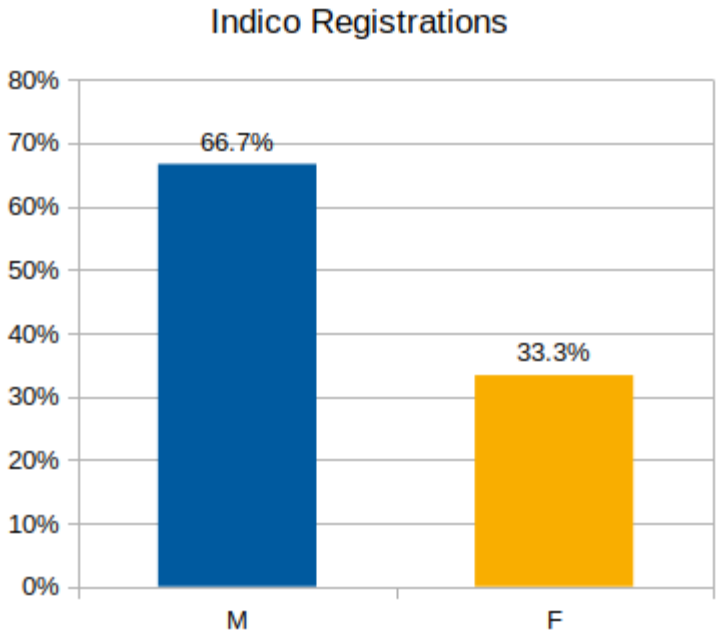
Sandrine Courtin, Axel Boeltzig, Eliana Masha

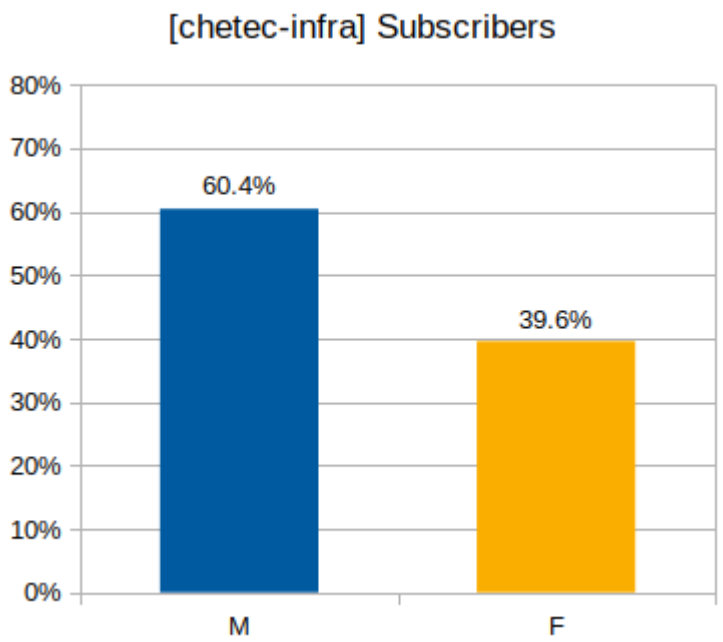
Reported Participants (Mailing Lists / Indico Registrations)

ChETEC Cost action project: goal 30 %

Here ≥ 30 %
representative of field.

This is reflected in all decision bodies of Chetec-Infra (WP coordinators, Task leaders, USP members)





ChETEC-INFRA Bodies

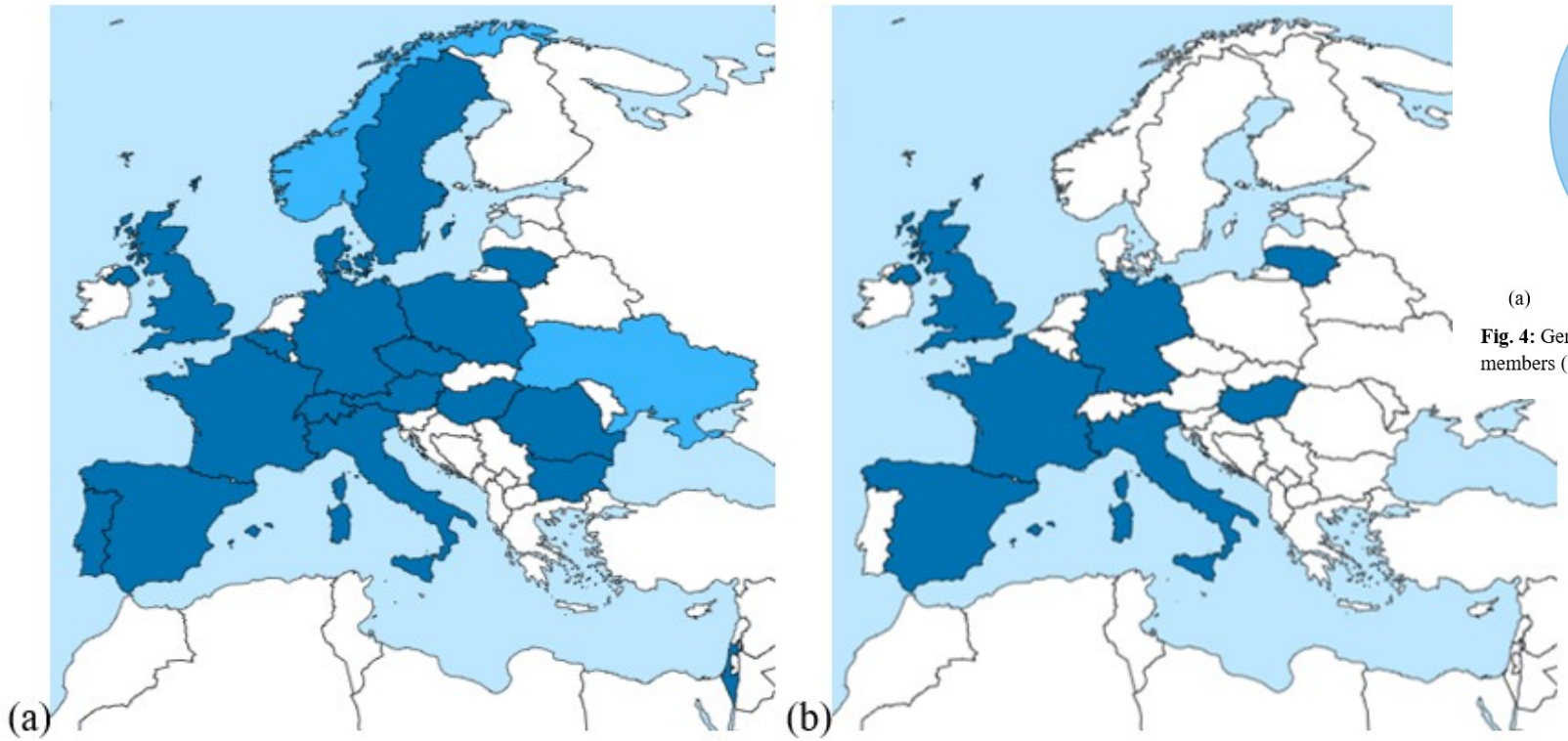


Fig. 3: (a) ChETEC-INFRA members work in 14 countries with funded partners (blue) and 2 countries with associated-only partners (light blue). (b) The 10 voting ChETEC-INFRA Executive Board members (WP leaders and the Gender and Inclusiveness Coordinator) are based in 7 countries.

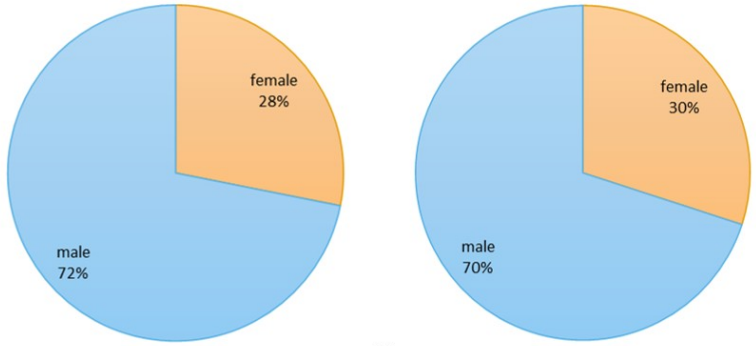
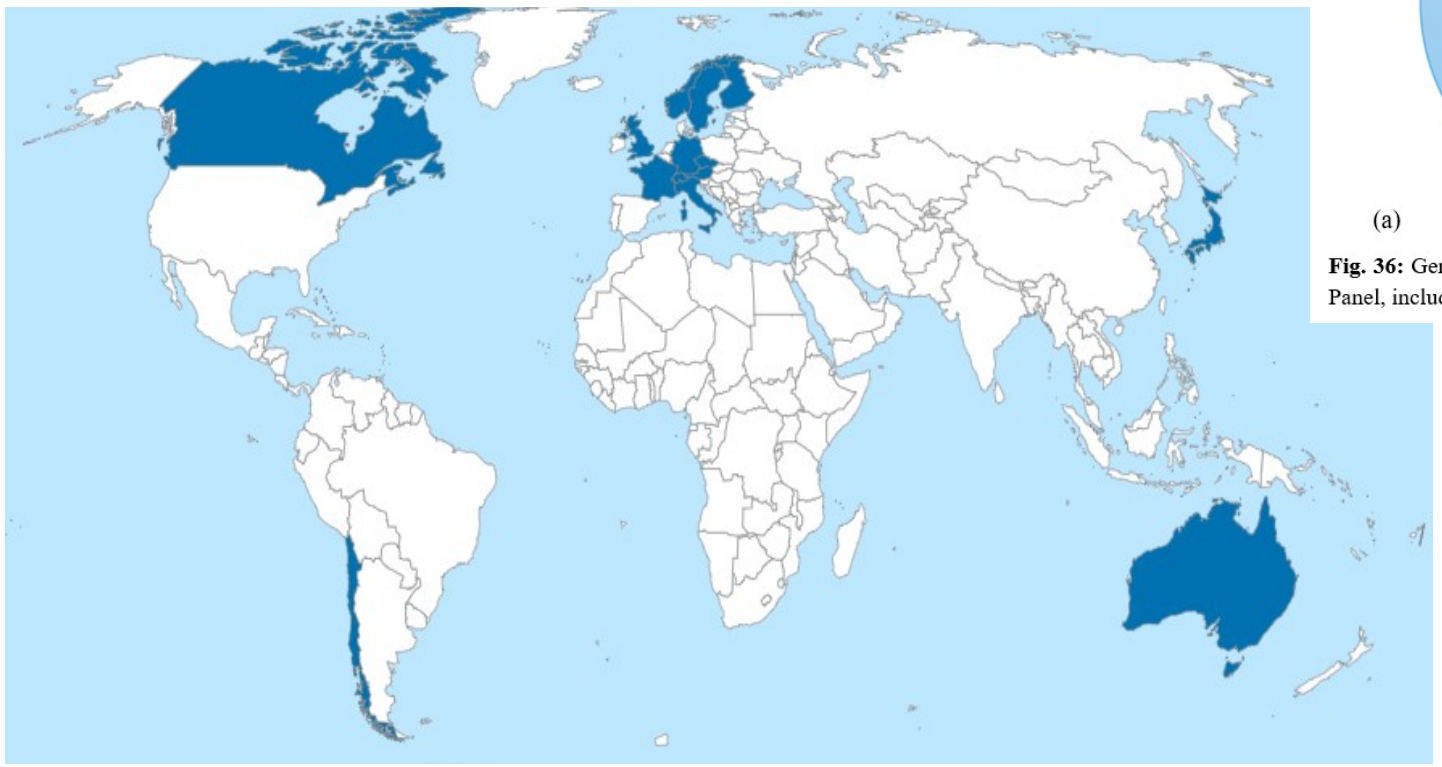
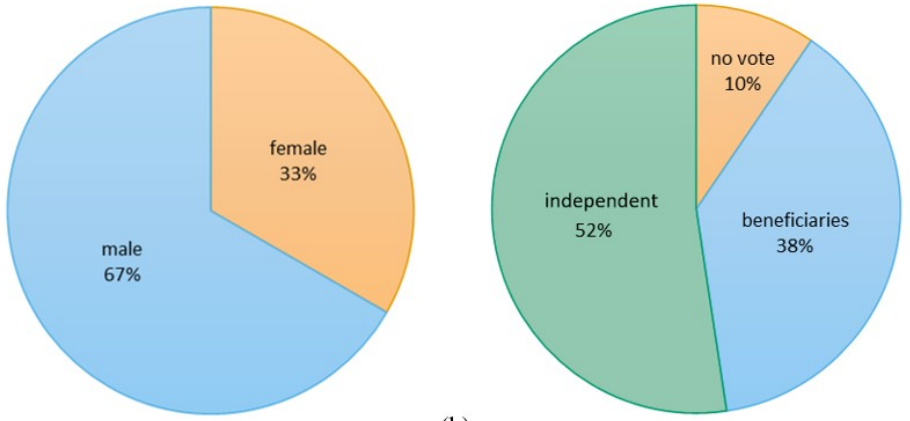


Fig. 4: Gender distribution of the representatives of all funded partner institutions (a) and the voting EB members (b).

ChETEC-INFRA User Selection Panel



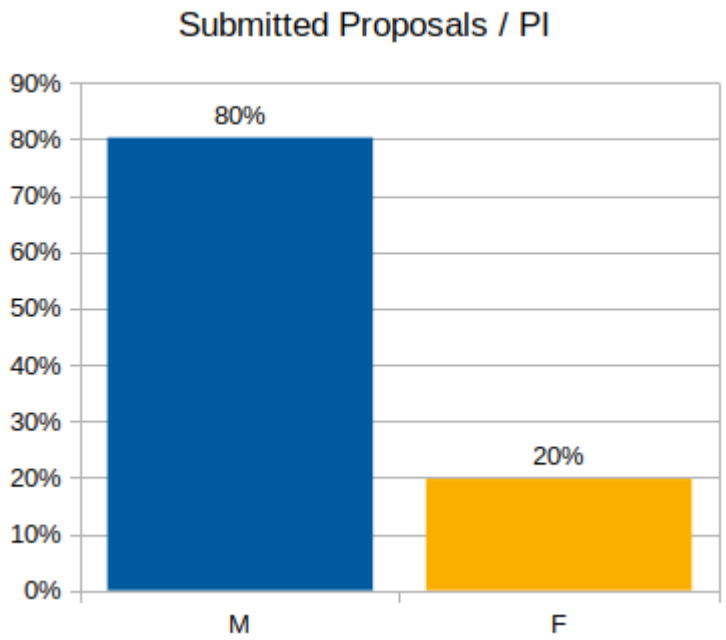


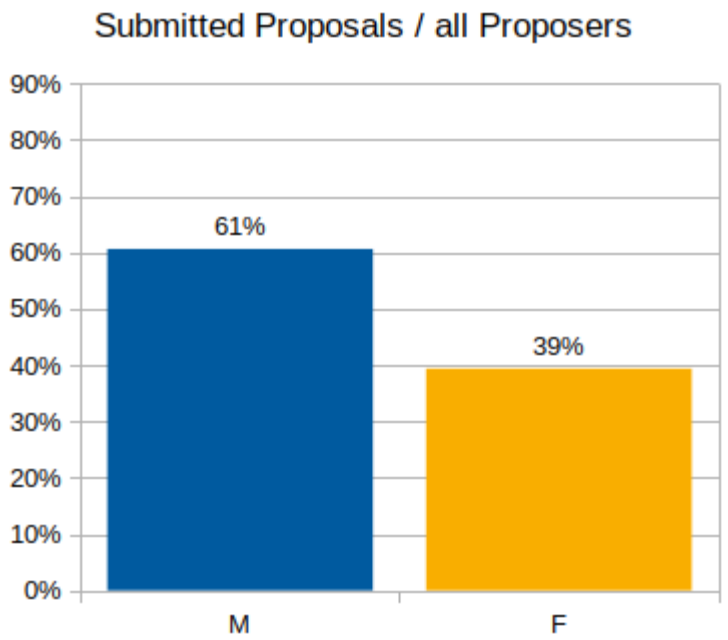
(a) (b)

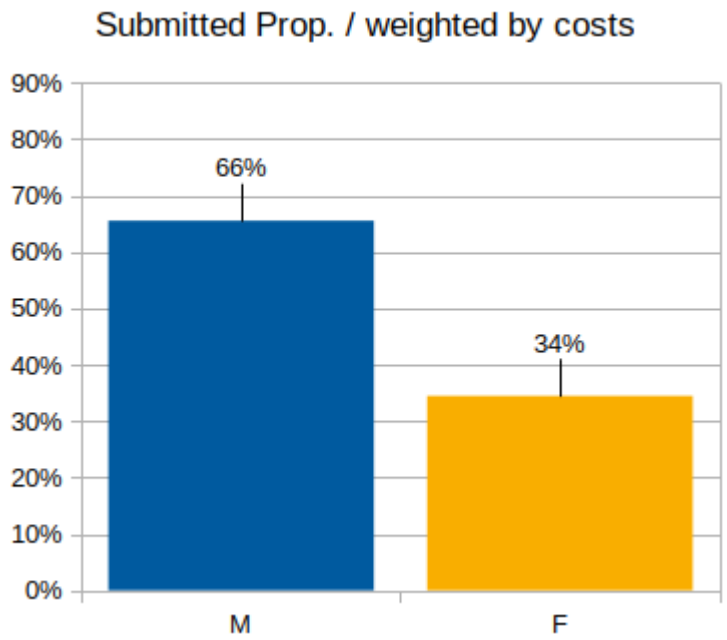
Fig. 36: Gender (a) and relation to ChETEC-INFRA (b) of all members of the ChETEC-INFRA User Selection Panel, including non-voting members.

Transnational Access Proposals & Funding

Submitted Proposals, Calls 1-14

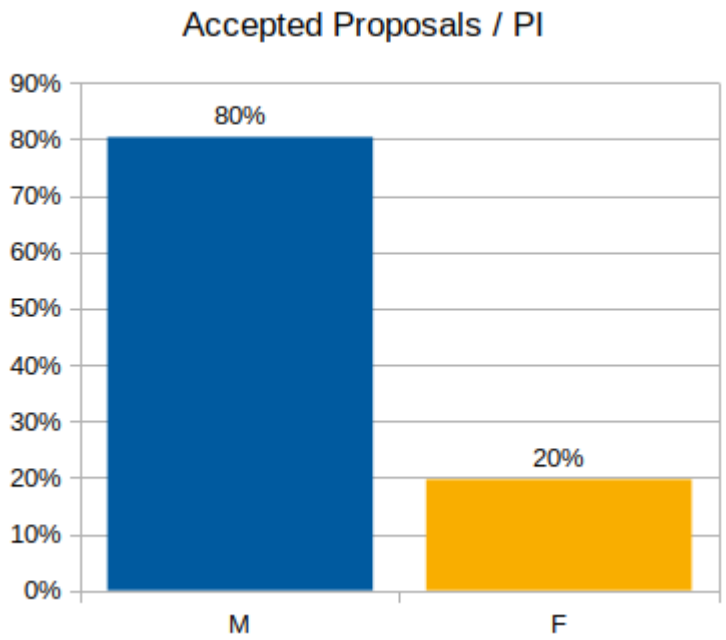


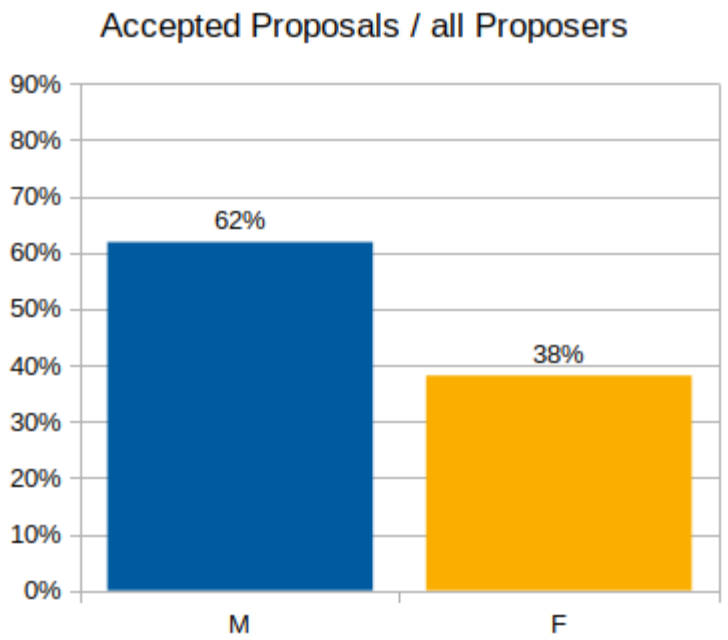


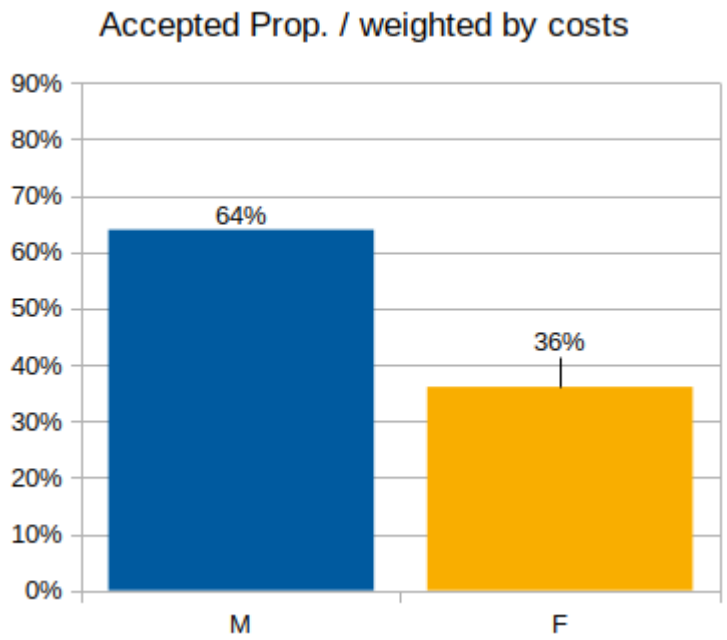


Transnational Access Proposals & Funding

Accepted Proposals, Calls 1-14

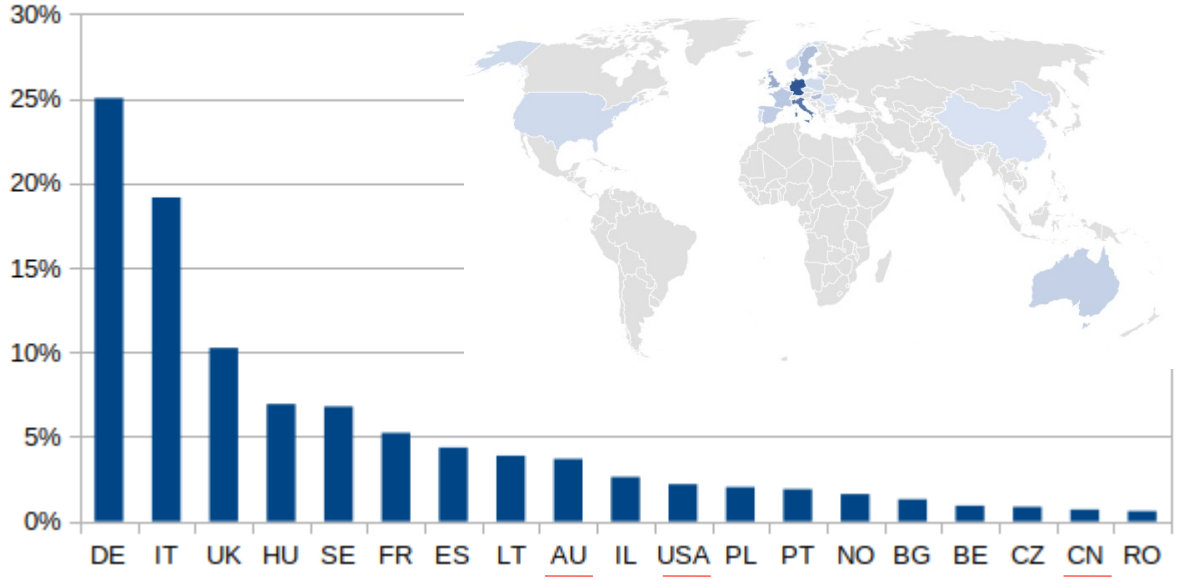




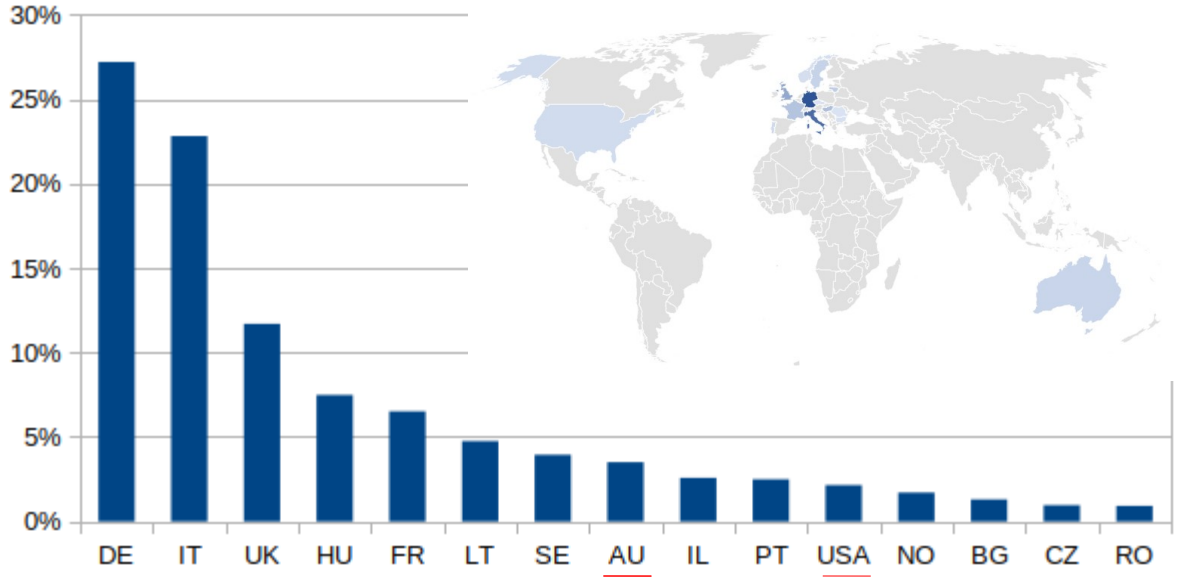


Transnational Access – Awarded Access Time

Proposed Access Cost, Calls 1-14



Accepted Access Cost, Calls 1-14



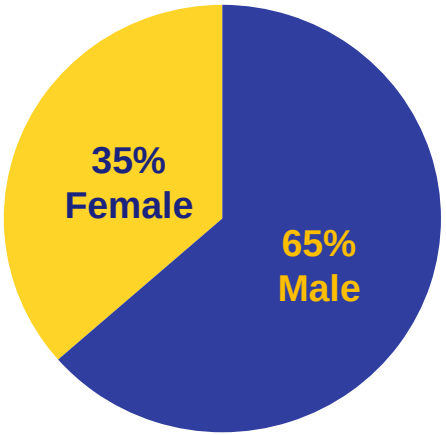
Countries other than EU and associated countries

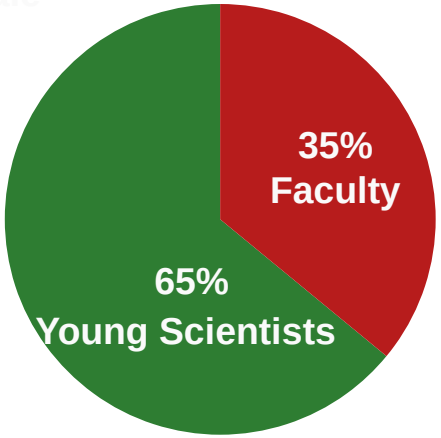
(proposals split equally among proposers)

ChETEC-INFRA Schools

In person schools

- From August 2021 to August 2025, 22 total schools
- 7 ChETEC-INFRA partially supported
- 15 ChETEC-INFRA organized
- ~1130 participants





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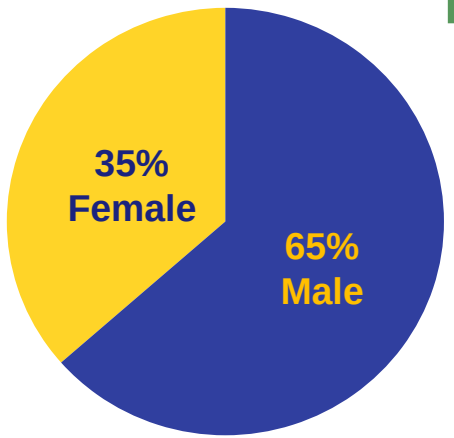
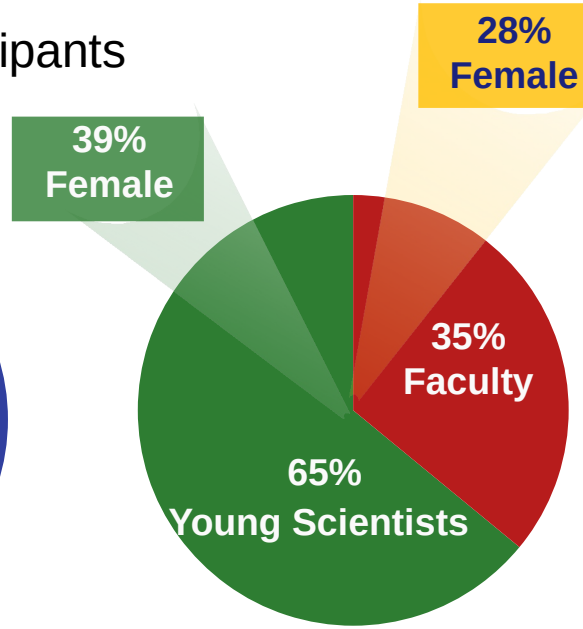


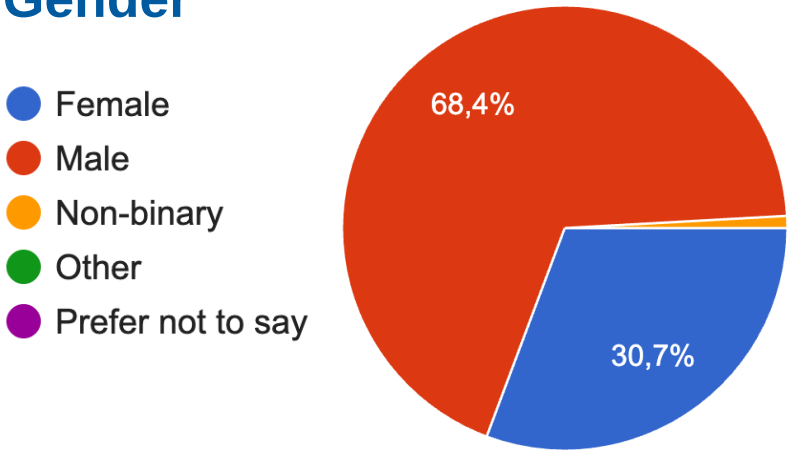


ECR survey 2025

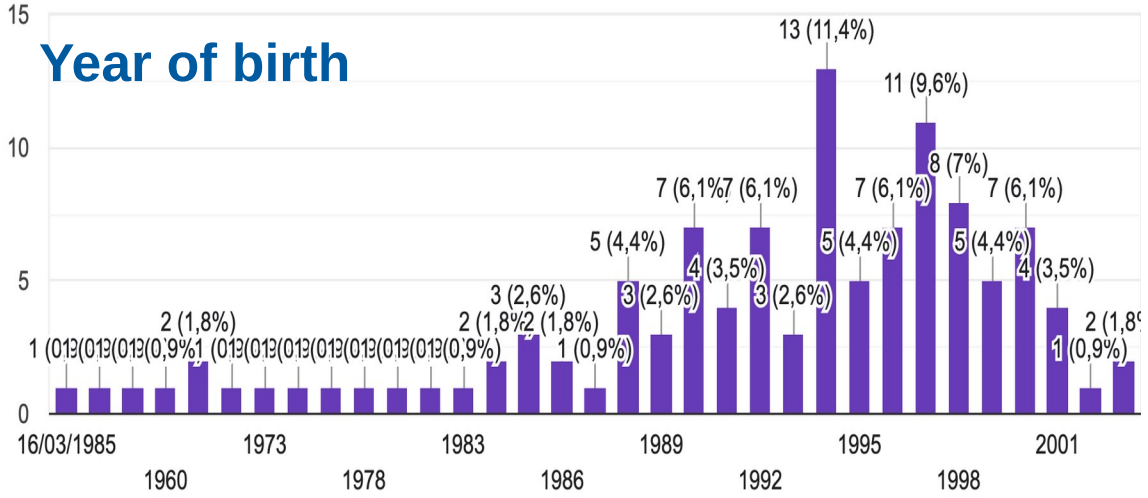
Survey data collection

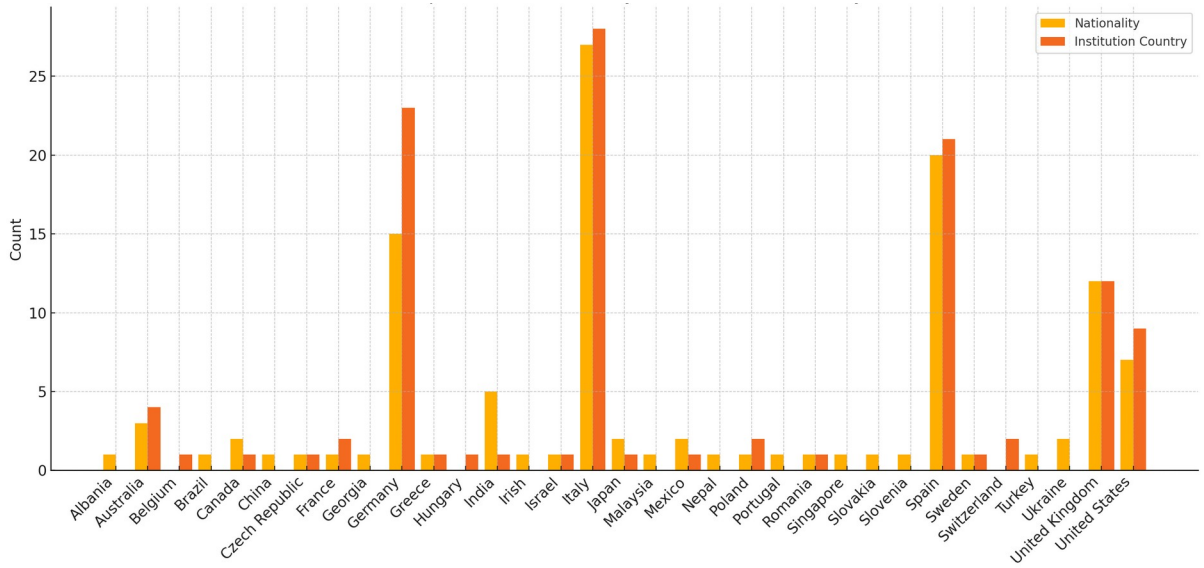
- July 2025
- 120 participants (updated on July 24, 2025)
- Distributed to main lists(ChETEC-INFRA, IReNA, NuPECC, NUSTAR, NuFFER,.., internal lists

Gender



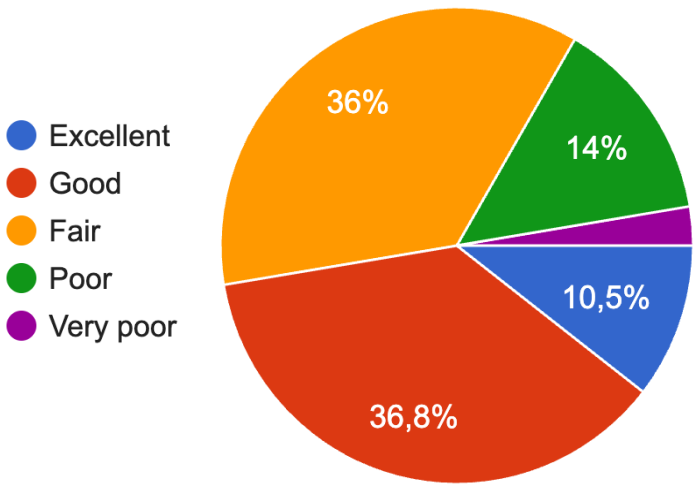
Year of birth



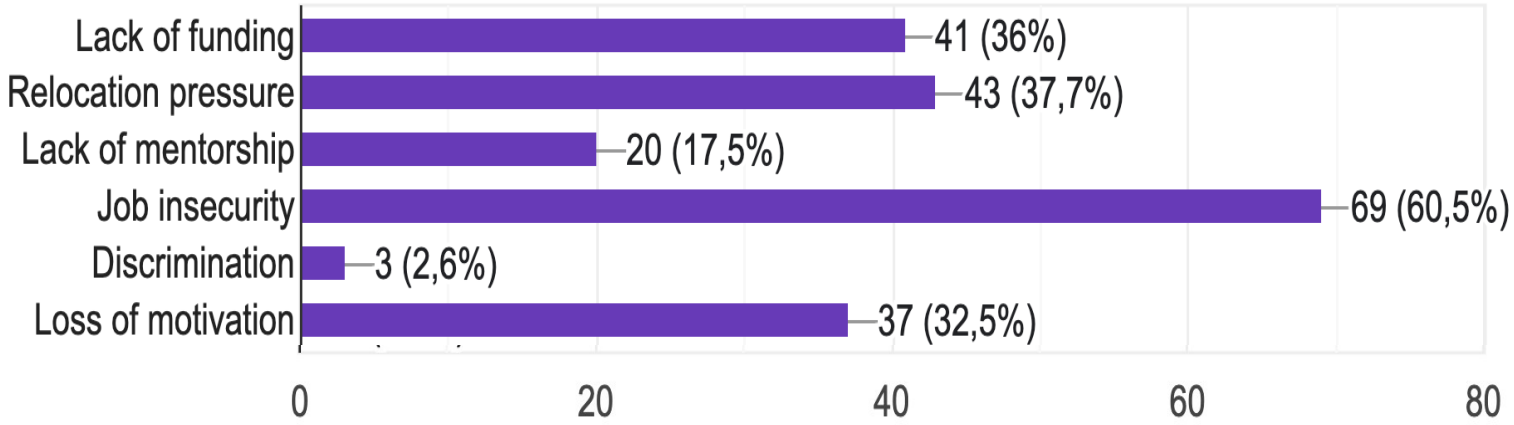


ECR survey 2025: Work-life balance

How would you rate your work-life balance?



What are the biggest challenges you currently face in research?



ECR survey 2025: Work-life balance

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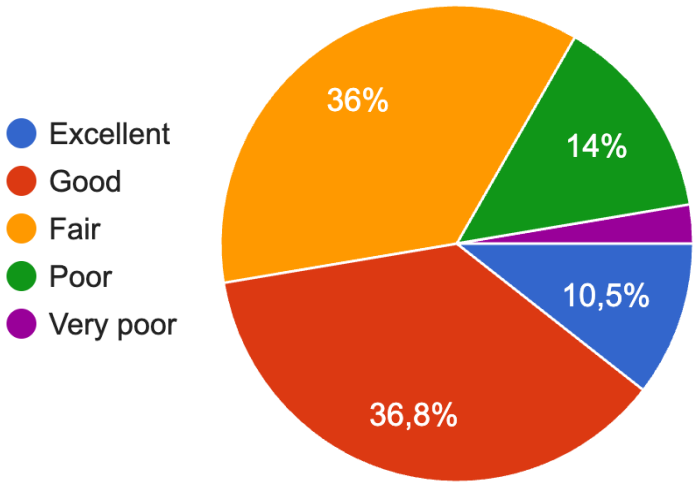

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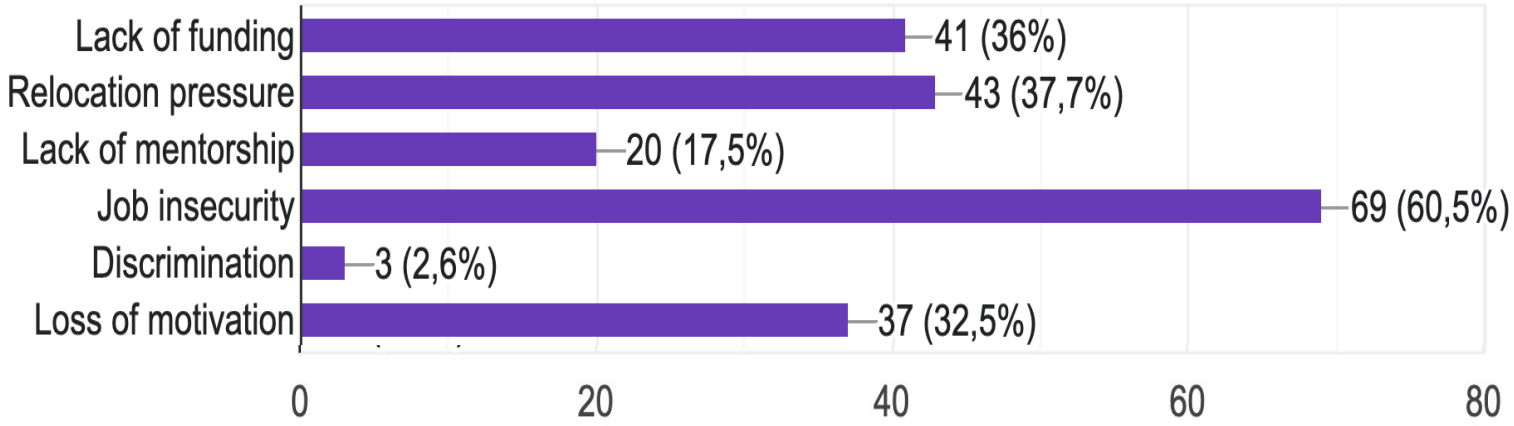
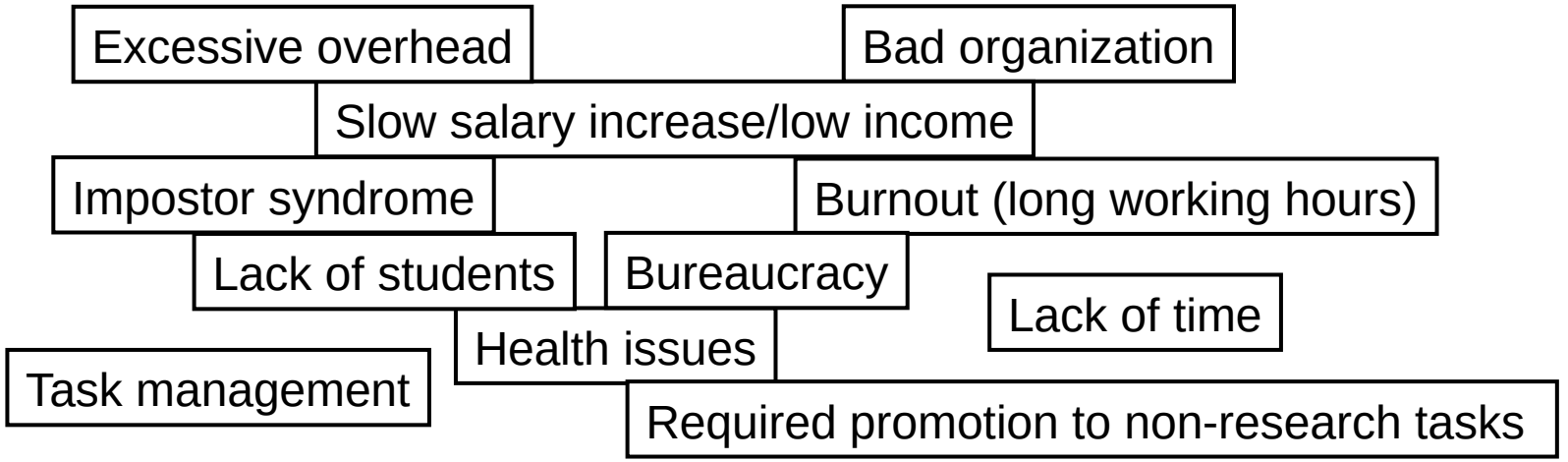




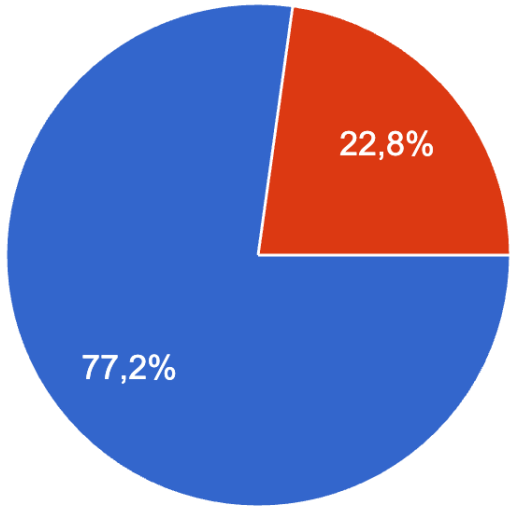
ECR survey 2025: Support ot ECRs

Most helpful career development support tools

Some other ideas on how institutions can support ECRs:

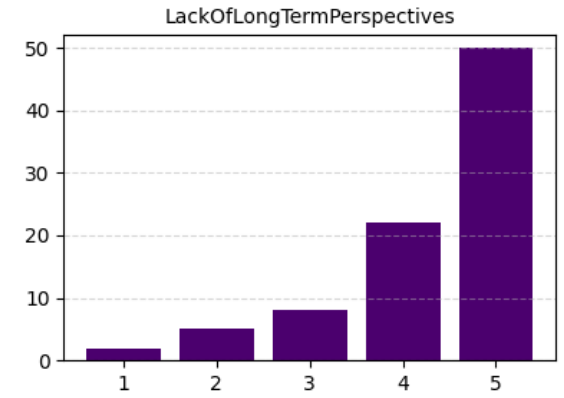
- Support in international relocation
- More funding opportunities/ long term positions
- Constructive feedback
- Training and guidance
- Improve mental health support and work-life balance
- Encourage and support development of independent research

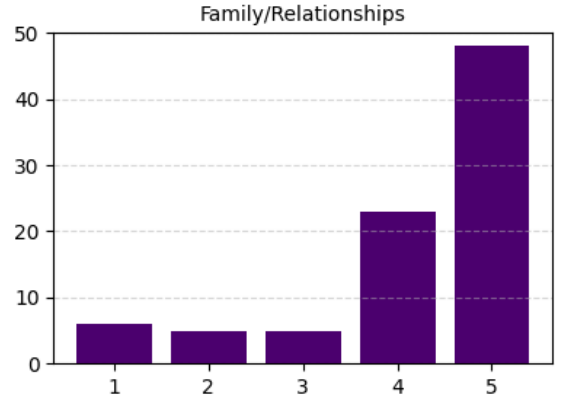
ECR survey 2025: Leaving research

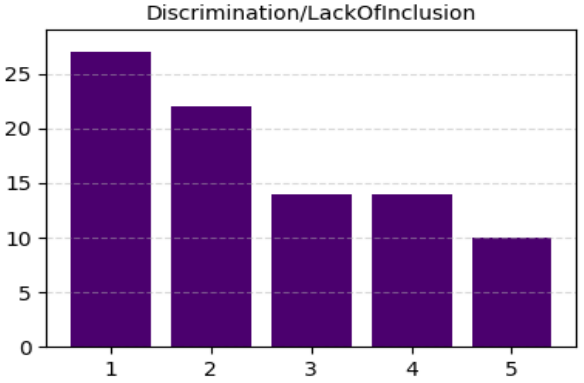


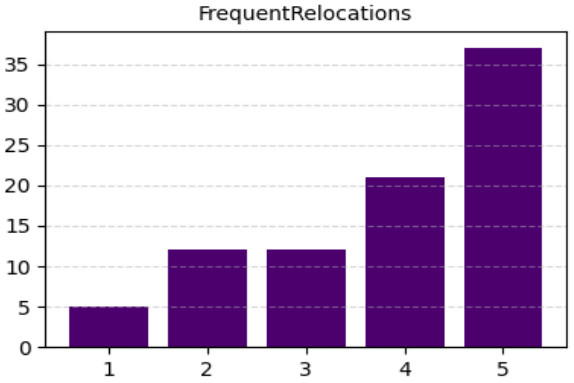
- **Often consider to leave research**
- **No**

Main motivations ?









1 (not important at all) to 5 (definitely important)

Summary

- ChETEC-INFRA has achieved the goal on gender balance in all decision bodies, school participation and training events.
- The ECRs survey highlights key challenges (burnout, low income, bureaucracy) and the need for better support in career development, funding, and mental health.