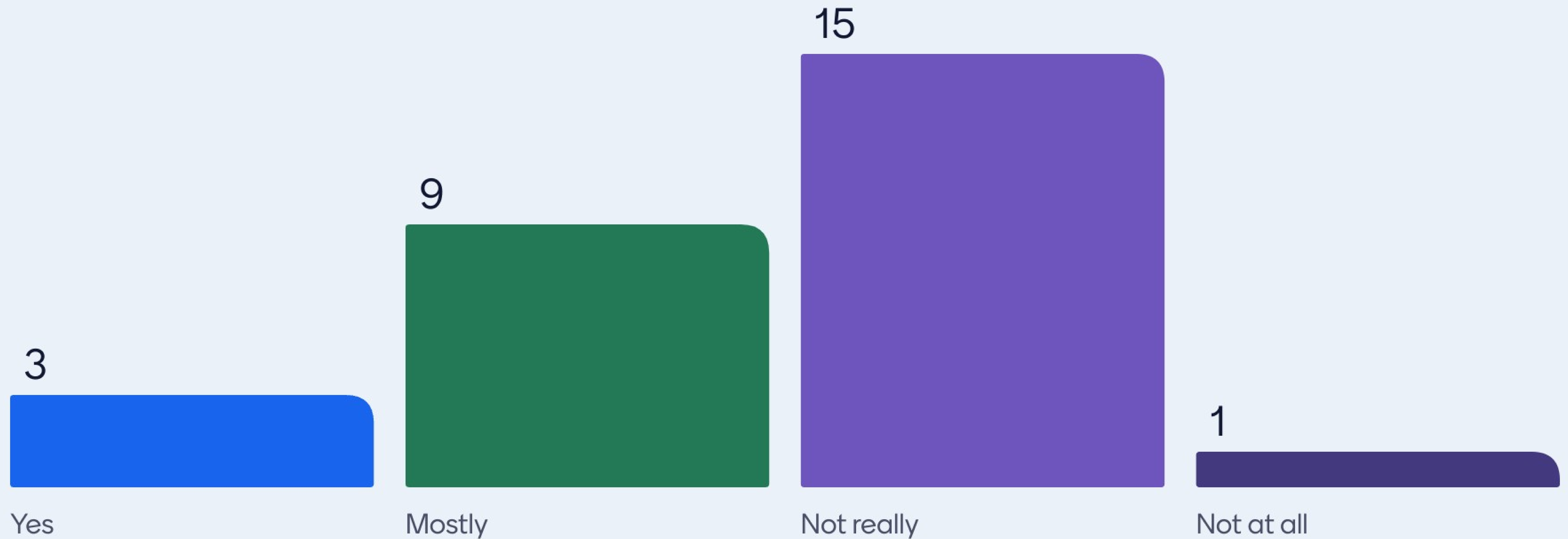


GFZ community

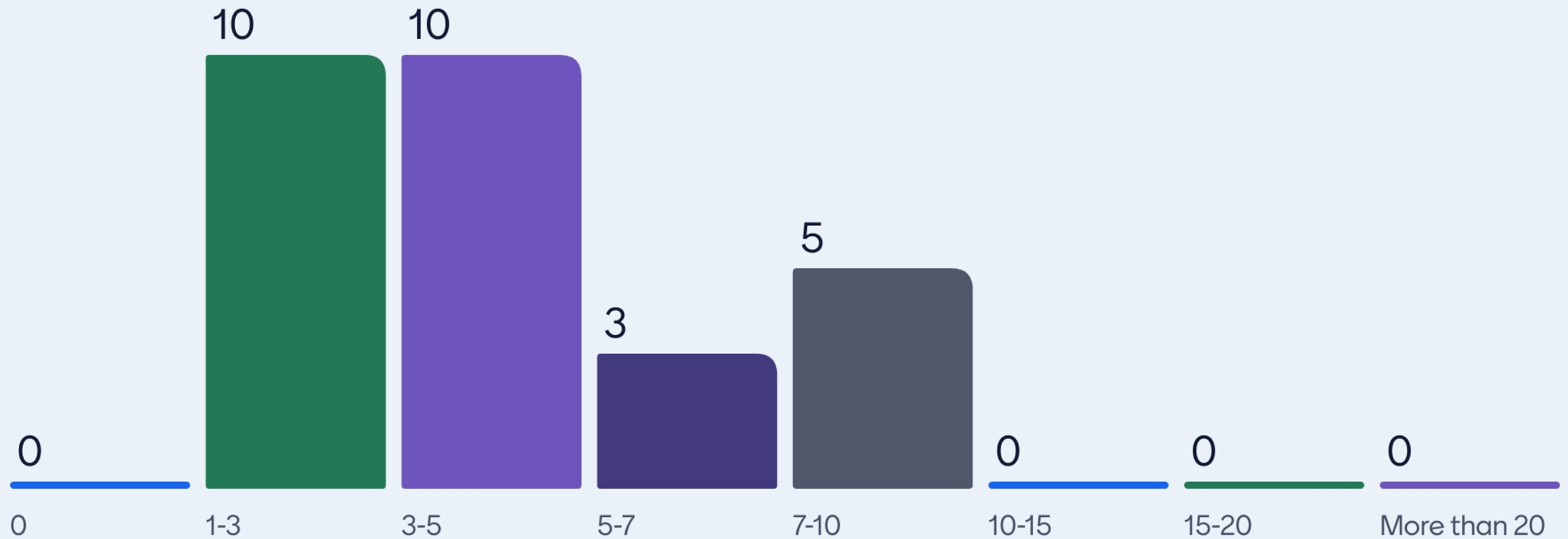
Do you receive the GeoReps e-mail and do you read it?



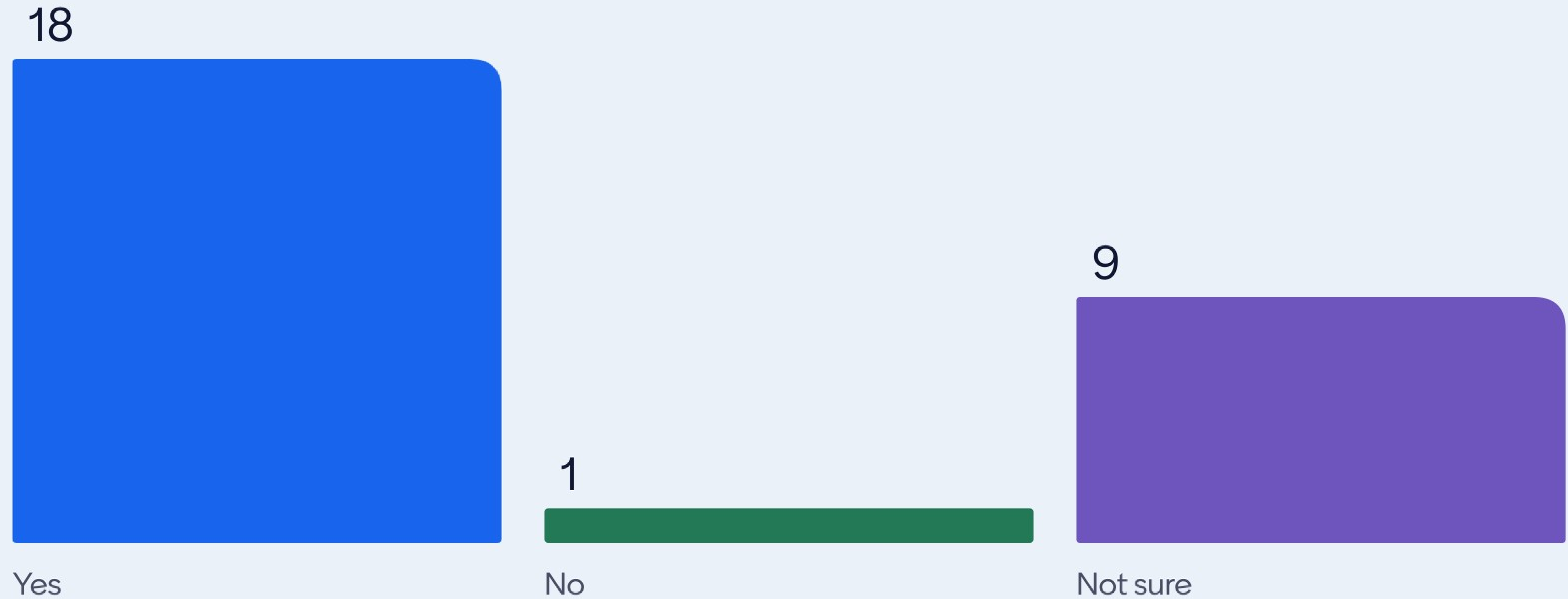
Is getting to know other DR at GFZ easy for you?



How many other DR do you interact with on a regular basis?



Do you wish for more activities with RIFS, PIK or AWI?



Why didn't you join (social) activities?

Paid beer

fieldwork

work load

too cold

Workload

Mobile Work

Exhausted from work

Shy af

Why didn't you join (social) activities?

I did

There haven't been any
in the past 6 months

Just arrived

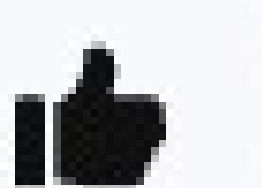
Too much other stuff to
do

Live in Berlin

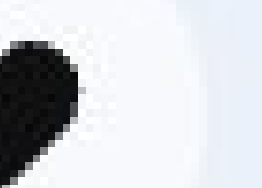
Not happening during
family friendly times

Workload

i had other activities with
friends outside academia at
the same time



3



21



Why didn't you join (social) activities?

Time constraints

short notice and time issues

Don't know, just not interactive type may be.

Don't read emails

Please send calendar invites and shout on your signal/telegram channel

There haven't been any in the past months

Didn't had the time yet

Where would you like to have social activities?



At what frequencies would you like to have social activities?



What activities/services would you like to see the upcoming year?

PING PONG

Ping Pong, Volleyball

Escape room

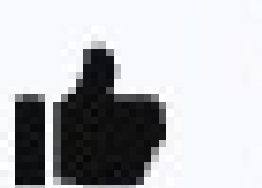
Self service bike repair

Mushroom picking

Beach Volleyball

Movie screenings in
Haus H with popcorn

karaoke



20



What activities/services would you like to see the upcoming year?

PhD Bier nach 4

Beer pong

climbing

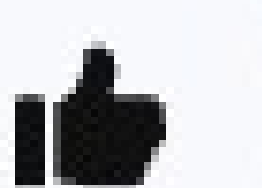
Play cards

A table soccer
tournament

Mario Kart

Science slam

Running groups



20



What activities/services would you like to see the upcoming year?

Christmas Market

Rock throwing

Survival expérience in
alps

Bike Tour, swimming

Scavenger hunt

Tandem

snail racing

movie screening



20



What activities/services would you like to see the upcoming year?

Sports activities

Easter egg hunt



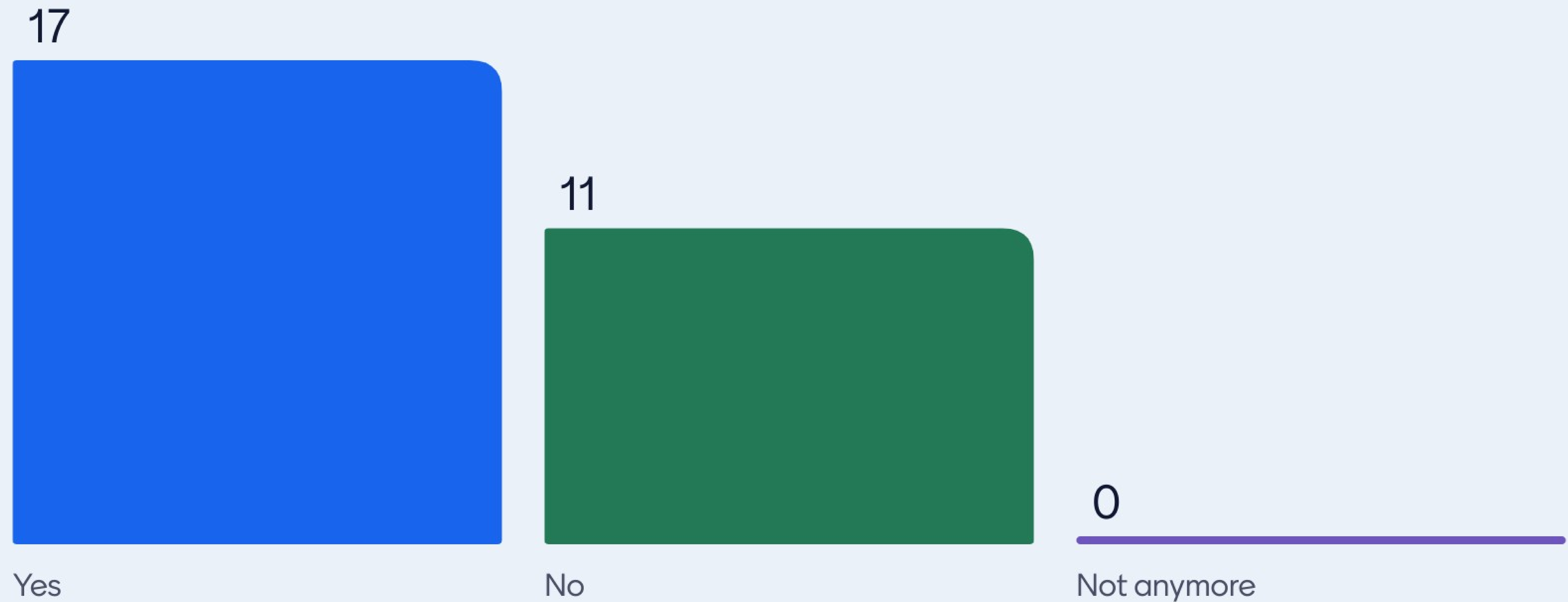
20



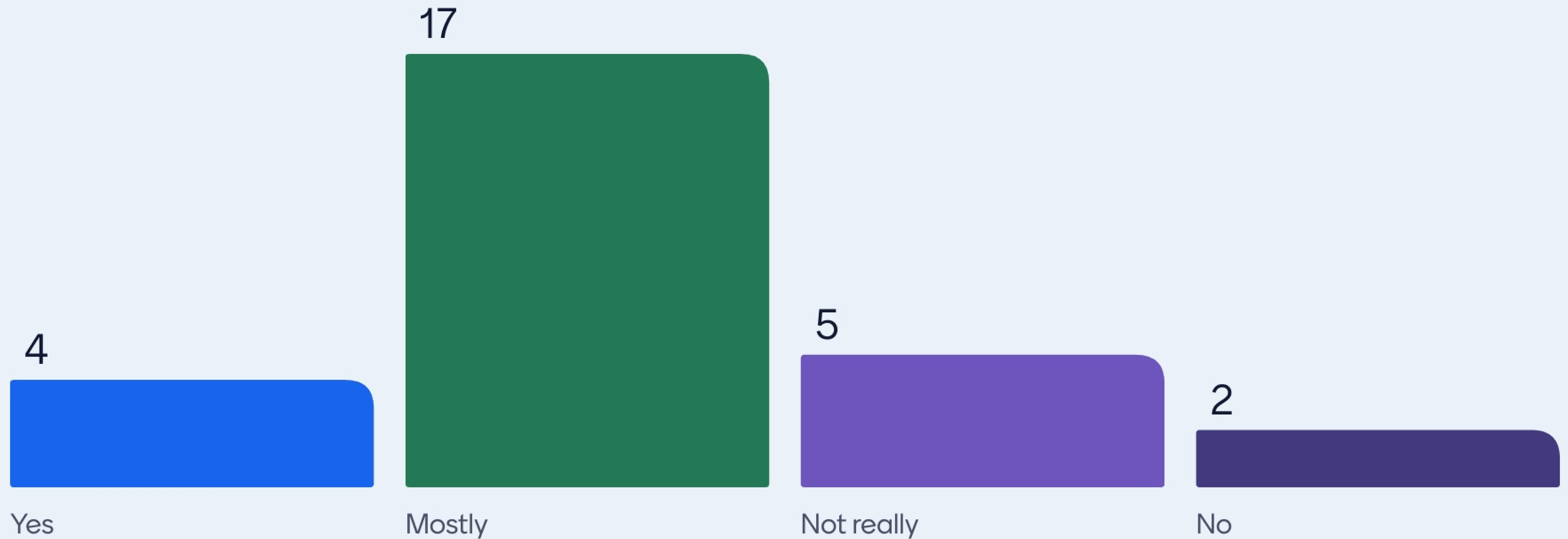
Support and mental health



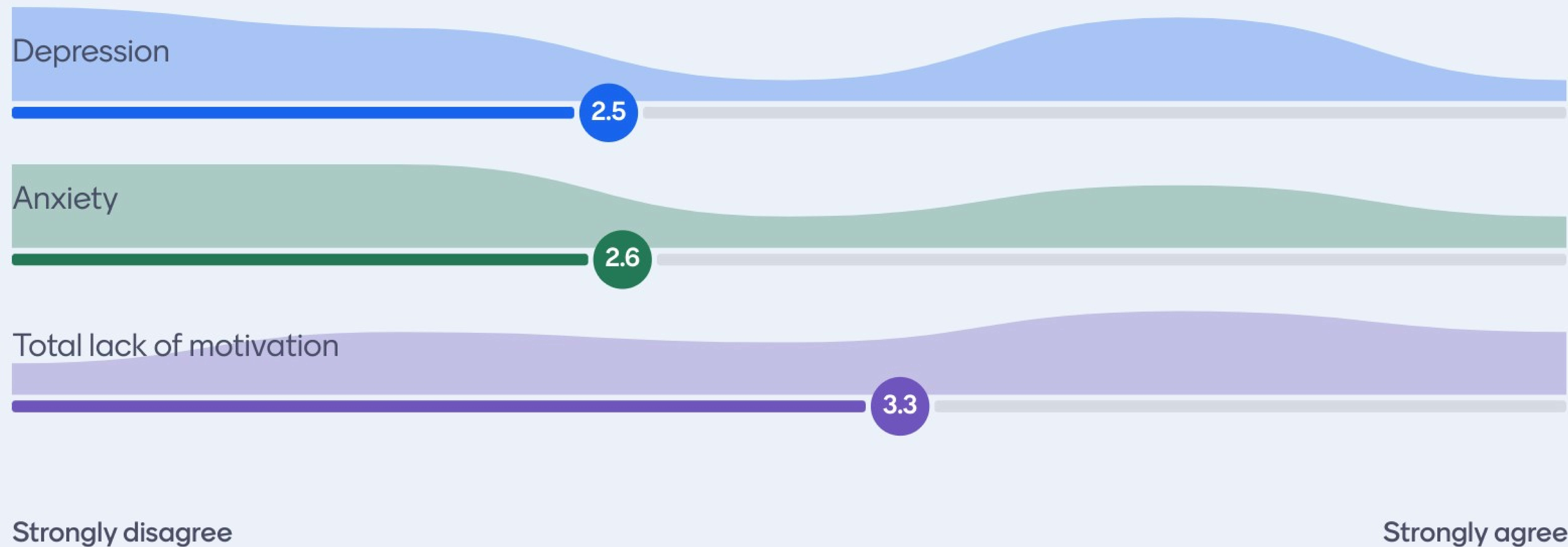
Do you have a mentor (formal or informal)?



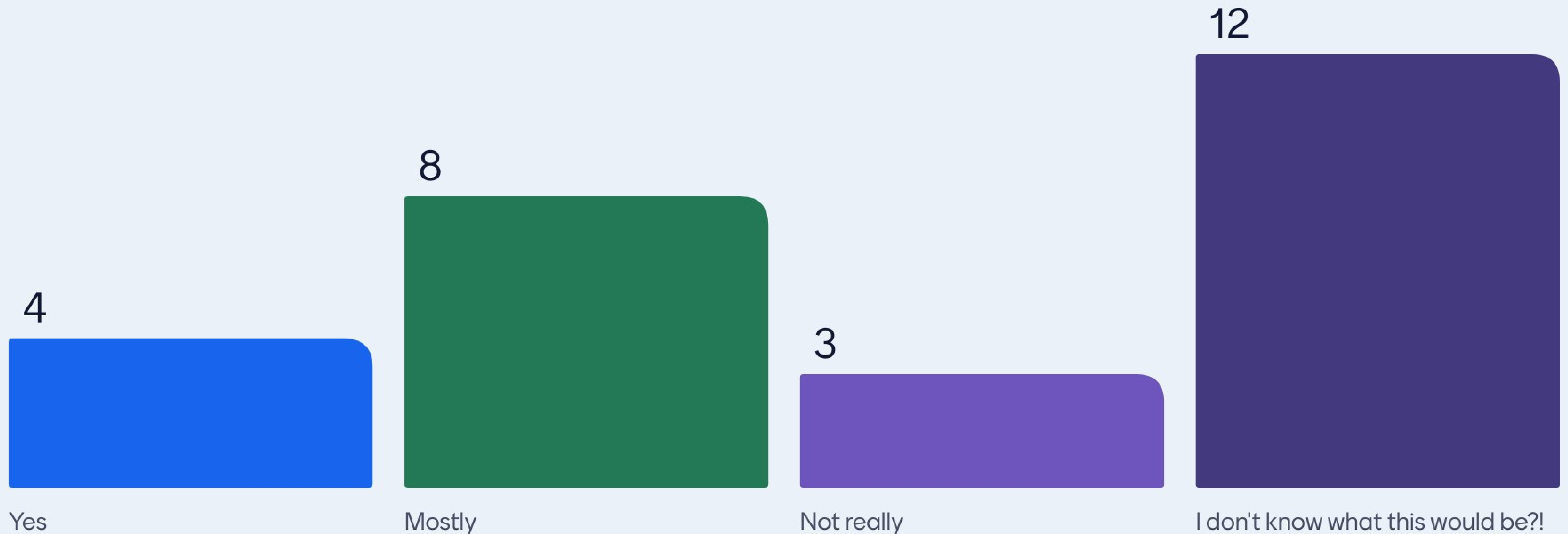
Are you able to maintain a healthy work-life balance?



In the last year, have you experienced episodes of



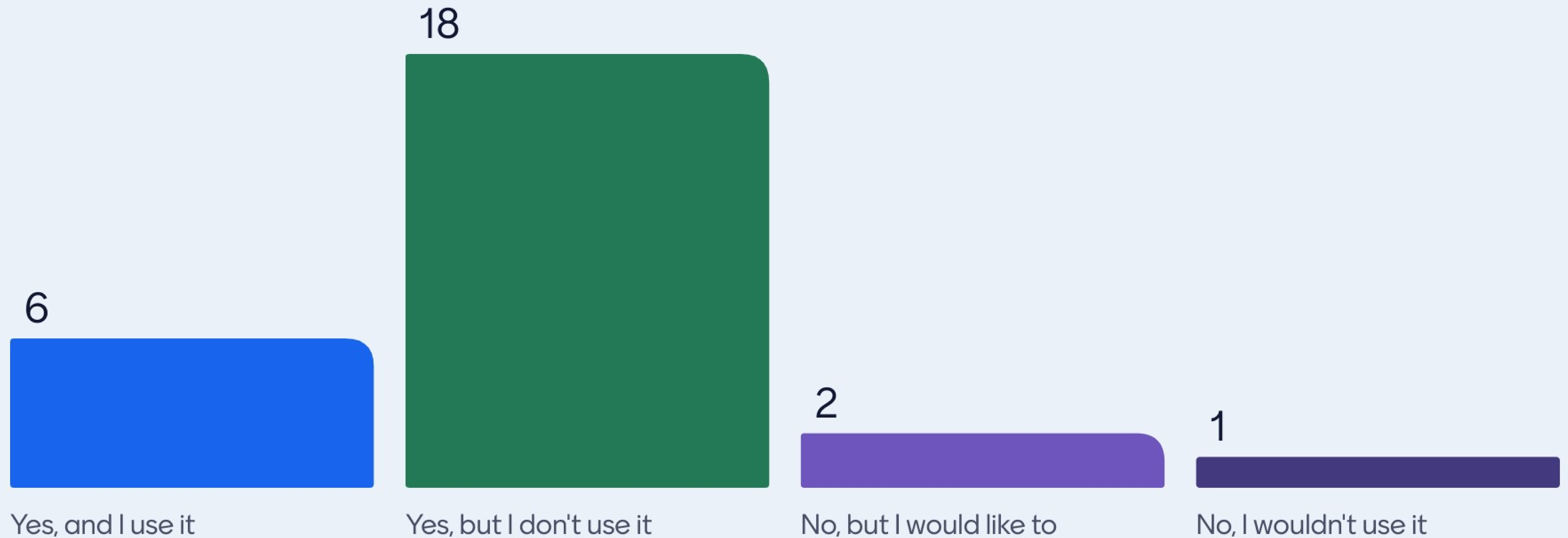
Is support at GFZ apart from supervisors, mentor, or peers sufficient?



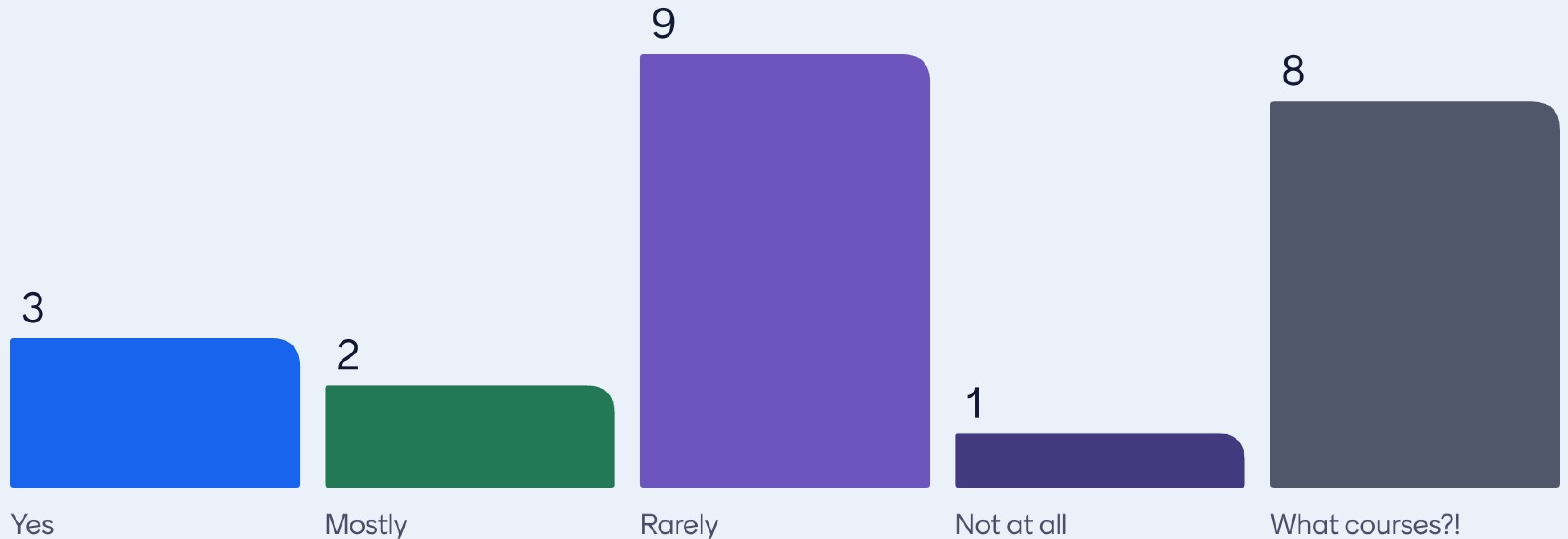
Graduate Program



Are you registered for the GFZ Graduate Program?



Do you find courses within the GFZ Graduate Program that are relevant for you?



Which topics would you like to add to the Graduate Program?

Finding work outside of
academia

Poster

Abstract

communication

Writing

Writing "good" code.

Writing & Publication
strategies

science communication

Which topics would you like to add to the Graduate Program?

Skill development

Writing

Transdiscipñinarity

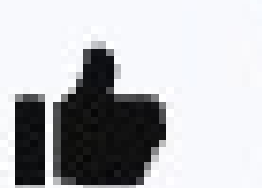
Academic system

presenting

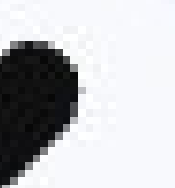
Structuring/Organizing
data, my PhD and work
@GFZ

GLIC courses

Publishing



1



15



Which topics would you like to add to the Graduate Program?

Writing

Presenting

Glic

Outreach

Mentimeter

Pen-Testing

How to convince my
supervisor to let me take
a course

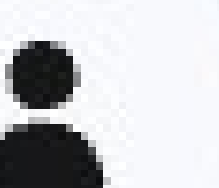
Doing great Helen



1



15



Which topics would you like to add to the Graduate Program?

Ask him

Confusing

Are you looking forward to your mid-term evaluation? What do you think it will be like?

Scary

no!!!

no, scared I have not
made enough progress
by then

Fantastic

Can you explain please

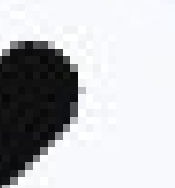
No idea

No, I'm a bit unsure

NULL



1



18



Are you looking forward to your mid-term evaluation? What do you think it will be like?

Finally a chance to get some feedback

Sobering

It could have been helpful in hindsight but I'm 3.5 years in

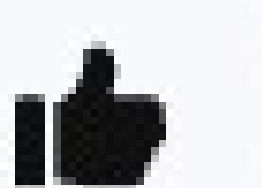
I didn't know what to expect...

Did not happen

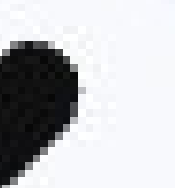
Probably going to quit before it

Yes, but not even have a supervision agreement yet,

Confusing



1



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Are you looking forward to your mid-term evaluation? What do you think it will be like?

No

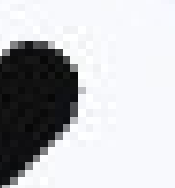
the state of the art does
not make sense at that
time point

Mich effort that keeps
me from working

the state of the art does
not me any sense at that
time point



1



18



What issues discourage you from having a mid-term evaluation?

Knowledge

Anxiety

Havent had one yet

Currently Reforming my
TAC

Fear that I'm not going
well.

None

no support from
supervision side, would
have to push it through

No results to show

What issues discourage you from having a mid-term evaluation?

I missed that train and now it's a bit late for that

Not much experience from other peers for double checking

Not heard of it and I m in my mid term

I didn't had one yet

Didn't have a TAC meeting yet

None

Too much effort

Just started my second year

What issues discourage you from having a mid-term evaluation?

Meeting with my supervisors every week anyways.

When is the correct time for it? How much results are expected?

there was no DR convenor at that time to be there

Group colloquium

What did you like about your mid-term evaluation? What did you not like?

Do you have any suggestions for a different format?

Group colloquium

reduce it to the presentation

If it could be a questionnaire or form to fill up for both DR and supervisor, it's better I think.

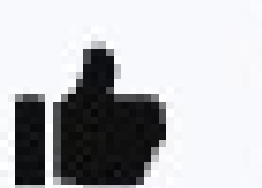
More flexibility for PhDs that meet their supervisors on a regular basis

Call it an update rather than an evaluation

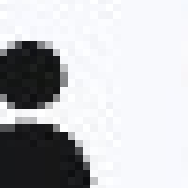
I haven't experienced it yet

The format is good, but the supervisors need to have their own motivation.

not helpful if there is no feedback in the years/months before



10



What did you like about your mid-term evaluation? What did you not like?

Do you have any suggestions for a different format?

Better explanation what will happen. Showcase what will happen. Givijg examples

Give it a less scary name