



Code of Conduct

We believe that a diverse and welcoming environment is key for a successful workshop, regardless of background or identity. To ensure that everyone in our event feel comfortable, supported and respected, we elaborated a **Code of Conduct**, based on the one proposed by the [Carpentries](#).

By taking part in this workshop, you accept to abide by Code of Conduct and accept the procedures by which any Code of Conduct incidents are resolved.

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Introduction

We are committed to creating a friendly and respectful place for learning, teaching and contributing. All participants in our events and communications are expected to show respect and courtesy to others.

As such, we do not tolerate behaviour that is disrespectful to our teachers or learners or that excludes, intimidates, or causes discomfort to others. We do not tolerate discrimination or harassment based on characteristics that include, but are not limited to, gender identity and expression, sexual orientation, disability, physical appearance, body size, citizenship, nationality, ethnic or social origin, pregnancy, familial status, genetic information, religion or belief (or lack thereof), membership of a national minority, property, age, education, socio-economic status, technical choices, and experience level.

Everyone who participates in our activities is required to conform to this Code of Conduct. By participating, participants indicate their acceptance of the procedures by which we resolve any Code of Conduct incidents.

Expected behaviour

All participants in our events and communications are expected to show respect and courtesy to others. All interactions should be professional regardless of platform. In

order to foster a positive and professional learning environment, we encourage the following kinds of behaviours:

- use welcoming and inclusive language
- be respectful of different viewpoints and experiences
- gracefully accept constructive criticism
- focus on what is best for the community
- show courtesy and respect towards other community members

Unacceptable behaviour

Examples of unacceptable behaviour by participants include:

- written or verbal comments which have the effect of excluding people on the basis of membership of any specific group
- causing someone to fear for their safety, such as through stalking, following, or intimidation
- violent threats or language directed against another person
- the display of sexual or violent images
- unwelcome sexual attention
- nonconsensual or unwelcome physical contact
- sustained disruption of talks, events or communications
- insults or put downs
- sexist, racist, homophobic, transphobic, ableist, or exclusionary jokes
- excessive swearing
- incitement to violence, suicide, or self-harm
- continuing to initiate interaction (including photography or recording) with someone after being asked to stop
- publication of private communication without consent

Consequences of Unacceptable behaviour

Participants who are asked to stop any inappropriate behaviour are expected to comply immediately. If a participant engages in behaviour that violates this code of conduct, the organisers may warn the offender, ask them to leave the event or platform, or engage facilitators to investigate the Code of Conduct violation and impose appropriate sanctions.

If you believe someone is violating the Code of Conduct, we ask that you report it to our **Facilitators** (elena.sizana@uni-tuebingen.de and jan.boelts@tum.de), who will take the appropriate action to address the situation. All reports will be kept confidential.