

Attracting talent to the middle of nowhere: internship programs for international master students

Thursday 9 December 2021 09:00 (1h 30m)

Scientists based at Helmholtz institutes often do not have direct access to local master students as university colleagues do. Therefore, many Helmholtz institutes are very open to accepting international applicants for doctoral projects, and good visibility in the international community is vital.

We present two internship programs for MSc students regularly offered in Jülich that reliably help us attract new Ph.D. students. Furthermore, we provide insights that we gained by running our programs and opportunities for you to share experiences and exchange ideas around (a) organizing an in-person program, (b) advertising the program, and (c) dealing with alumni. Furthermore, we would like to discuss new opportunities and pitfalls with virtual and hybrid formats triggered by teleworking.

Preferred time slot length

90 minutes

Intended Audience

colleagues interested in outreach to master students, colleagues involved in recruiting students, research school coordinators, organizers of internship programmes

Contribution Language

English

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Track Classification: Experience exchange