

## HELMHOLTZ LEADERSHIP TRAINING

### WHO WE ARE

- The Helmholtz Leadership Academy has almost **15 years of experience** in developing science leaders. Its subjects include strategy, organizational development as well as self and team leadership.
- Our programs are open to Helmholtz managers and executives, who hold a **leadership position in science, administration or infrastructure**. Members of partner organizations and universities are also welcome to attend.
- We understand leadership as an – often overlooked – **systemic function in science organizations** that requires skills, self-reflection and structured learning opportunities.

### WHAT WE OFFER

- **Management training with a focus on science:** working with authentic materials and real-life cases, the Helmholtz Leadership Academy ensures that general management techniques are applied in a way which is relevant to science management. The methodology focuses on activity-oriented learning. Each course has at most 15 participants and is taught by two trainers. This guarantees that participants receive training directly relevant to their working lives.
- **Personalised training on the core tasks of a participant's career stage:** the courses are tailored to the needs of various target groups and structured according to the challenges of different levels of managerial responsibility from preparing for leadership to managing large organisational units.
- **Individual career development:** Our courses provide participants with the opportunity to take stock of their career path.
- **Networking opportunities:** courses, fireside chats with special guests, and services for alumni of the academy provide a wide range of networking opportunities.



### OUR COURSE PROGRAMS

- **Führung übernehmen (German):** structured leadership training for first-time science leaders and managers with a special focus on leading in science
- **Führen in der Matrix (German):** structured leadership training with a special focus on leadership in matrix organizations – leading sideways, not hierarchical
- **Leading your group (English):** structured leadership training for Helmholtz young investigator group leaders and persons with similar leadership challenges
- **Mit Führung gestalten (German):** structured leadership training for more advanced science leaders and managers
- **Leading with impact (English):** structured leadership training for more advanced science leaders and managers

### HOW TO REGISTER

- The Helmholtz Centers are responsible for selecting candidates to the Helmholtz Leadership Academy.
- Interested Helmholtz employees please get in touch with **the academy contact at your center**.
- Other interested parties, please contact the **academy team at the Helmholtz headquarters** in Berlin.

### CONTACT

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